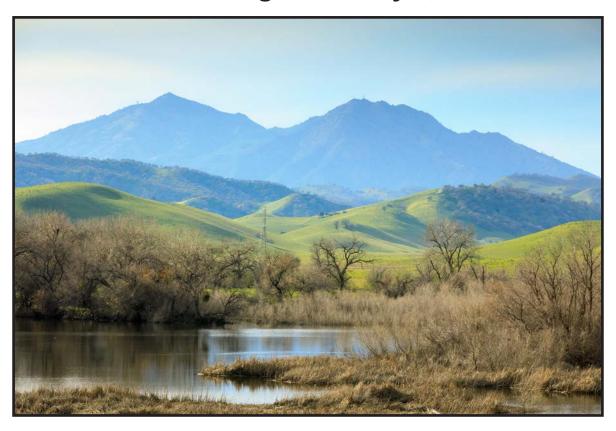


### 2026 Benefits Guide

Benefits Begin January 1, 2026



Open Enrollment Ends November 14, 2025

Index	Page
How to Enroll	2
<b>Enrollment Form</b>	3
Selecting the Right Dental Plan	5
Dental PPO by Ameritas	6
Dental HMO by Cigna	10
<b>Dentist Directory</b>	12
Vision by VSP	17
Personal Accident	18
ID Shield	19
United Pet Care	20
Nationwide Pet Insurance	21
<b>Emergency Assistance Plus (Annual Travel Policy)</b>	22
Legal Shield	24
Armadillo Home Warranty	26
Life Insurance	27
Start Hearing	28
Frequently Asked Questions	29
Disclaimer & Member Requirements	31

Open Enrollment ends November 14, 2025.

Coverages begin January 1, 2026.

If you have a question that was not answered in this guide, please contact us at (800) 511-9065 or CCCREA@pgagencies.com.

Please do NOT call CCCREA, CCCERA, or the County with questions about the plans detailed in this guide. They will be unable to help you.



### Benefits Available Exclusively for Contra Costa County Retired Employees Association Members

These plans are offered exclusively to CCCREA members and are independent of any plan offered by the County. Your enrollment in any of these plans does not affect any plan you may have through the County.

#### Dear Retiree:

The Contra Costa County Retired Employees Association (CCCREA) is an officially recognized organization representing Contra Costa County retirees. We continue to speak on your behalf at the Contra Costa County Employees' Retirement Association retirement system. CCCREA is a member supported, non-profit, non-partisan, non-union organization that advocates, educates, informs, and provides social activities for members.

CCCREA members have access to many exclusive benefits including the Health & Wellness Fairs, Luncheons, our website (www.cccrea.info), and our newsletter that helps keep you informed. One of our popular benefits is access to various group insurance benefit plans. These plans are detailed in this Benefits Guide. All the plans listed in this guide are administered by Pacific Group Agencies and available exclusively to CCCREA members. These benefits are completely independent of those offered by the County of Contra Costa. Purchase of these products will not affect your current benefits.

The Open Enrollment period for these benefit plans is upon us. This is your once-a-year opportunity to add or make changes to your coverages. Whether you're looking to add dental coverage or add a spouse to your vision coverage, now is the time to do it.

Please take a moment to review all the benefits that are available to you. Dental plans available include an Ameritas PPO plan with a generous \$1,500 annual benefit maximum and a Cigna HMO plan with a nationwide network of dentists. Other benefits available to members include a VSP vision plan, legal protection, identity theft protection, pet care, travel insurance, and much more.

To add strength to our organization and become a CCCREA member making you eligible for these benefits, please complete Step 1 of the enclosed enrollment form on page 3 of this booklet. If also electing to enroll in any of the benefit plans, please also complete the remaining steps. **The Open Enrollment ends November 14**<sup>th</sup>.

If you should have any questions on the benefit plans in this guide, please direct them to our Benefit Plans Administrator, Pacific Group Agencies, at (800) 511-9065 or CCCREA@pgagencies.com. Please do NOT call CCCREA, CCCERA, or the County with questions about the plans discussed in this Benefit Guide. They will not be able to help you.

Sincerely,

**CCCREA Executive Board** 

### **How To Enroll**

You can enroll in the **Dental, Vision, Legal Shield, ID Shield**, and **Personal Accident** plans using the attached enrollment form (on page 3 of this booklet). A postage paid envelope is attached for your convenience. If you do not have the return envelope, please mail the form to:

Pacific Group Agencies 25876 The Old Road #11 Santa Clarita, CA 91381

You may also fax the form to: (800) 549-0059. Please make sure to fax both sides of the form.

An online form is available at: www.pgagencies.com/cccrea

You can enroll in the **Pet plans** by calling the carrier direct or visiting their website. If calling, remember to mention you are a CCCREA member, so you get special discounted rates.

- Nationwide Pet Insurance (Premiums are credit card billed) Visit www.petinsurance.com/cccrea or call (877) 738-7874.
- United Pet Care
   Visit www.unitedpetcare.com/cccrea or call (877) 872-8800.

**Emergency Assistance Plus** is purchased (credit card billed) on an annual basis. Visit www.emergencyassistanceplus.com/pedit or call (877) 883-1935.

**Term Life** is medically underwritten. Complete the information on the enclosed form and a quote will be mailed to you. Please note: Quotes are generally mailed to members in late January.

**Start Hearing** is a FREE benefit to members and their family. No need to enroll. Just call Start Hearing at (888) 200-5701 and let them know you're a CCCREA member, and they will explain the process.



# Contra Costa County Retired Employees Association Enrollment Form

For Office Use Only
Received
Effective Date

tep 1: Provi	de your informat	tion and	authorize ded	uction. PL	.EASE	PRINT CI	EAR	LY.
Last Name Fit		First Name				Full	Social Security Number Required	
Male/Female	Date of Birth	Telephone	)		E-mail	Address		
City		1	)		State			Zip
Home Address								
lumber of Years	s Employed			Retirement	Date			
Department				Observation				
ерапшеш				Classification				
Association, Intil cancelled f electing be current prem	and to pay such sed by me in writing enefits, by signing items and pay tha	um to saig. The fee g this for t amount	d Association a e is \$3.00 per n m, I hereby au to Pacific Grou	ns my dues nonth. uthorize Co up Agencie	; this a CCER s. Suc	authorization  A to deduction	on to b ct fron n will	sident and Secretary of sai e effective on receipt by yo n my retirement benefit th continue until I notify Pacifi o the dental and vision plans
Sign Here	0				,			ate
tep 2: If sel	ecting spouse / c	domestic	partner / fami	ilv covera	ae. pr	ovide thei	r info	rmation.
pouse / Domesti					3-, [	Date of Birth		Full Social Security Number Require
hild Name (Pleas	se note child coverage ag	e limits. If dis	abled, please provide	proof with enro	ollment.)	Date of Birth	M/F	Full Social Security Number Require
ten 3: To en	nroll in the volun	tary hone	ofit plane solo	oct the cov	orano	e that are	riaht	for you
10 0. 10 CI	Dental	tary bene	Jiit plans, soid	oct the cov	Vision			ID Shield
PPO High O PPO Low O HMO (Cigna	Plan (Select One): Option (Ameritas) ption (Ameritas) a) Facility #:	Mem	overed (Select one): iber Only iber + Spouse iber + Child iber + Family	Who is covered (Select one):  Member Only  Member + Spouse  Member + Child  Member + Family			Who is covered (Select one):  Member Only Member + Spouse This plan requires an email address.	
		Person	al Accident					Legal Shield
Who is co	vered (Select one):	Select AD	&D Benefit Amount:	Provide b	eneficiary	information:		Plan covers member & family
Member Onl		\$100,000 Benefic		Beneficiary:				Member + Family
Member + F	amııy	\$40	0,000 0,000 0,000	Relationship:				This plan requires an email address.





Armadillo Home Warranty			
Select Plan (Only select One):	Property address, if differs from Step 1.		
Appliance Plan Essentials Plus Plan	Address ———		
	City State Zip		

#### Step 4: For other plans, please see below.

#### Pet, Emergency Assistance Plus, & Start Hearing

Please refer to the Benefits Guide for information on enrolling in these plans. If you need assistance, please call our Administrator, Pacific Group Agencies, at (800) 511-9065

If you have questions or need assistance in filling out these forms, call the Plan Administrator, Pacific Group Agencies, at (800) 511-9065.

Please mail this completed form in the enclosed postage paid envelope to: Pacific Group Agencies, Inc, 25876 The Old Road #11, Santa Clarita, CA 91381

### Selecting the Right Dental Plan: PPO vs. HMO

When deciding between a PPO and an HMO plan, many members assume that one must be better than the other. The truth is that neither one is better than the other. They just work differently.

Both plans we offer are comprehensive and cover procedures from routine cleanings and X-rays to major issues like crowns and dentures. So why pick one plan over the other? Freedom and cost are the two main deciding factors for most members.

**PPO Plans** allow you to use <u>any</u> dentist. While PPO plans have dentist networks, you are not required to use a dentist in the network and may use a non-network dentist. However, there are significant cost savings if you do use a network dentist, as network dentists have agreed to charge significantly reduced rates.

Your savings with a network dentist work like this: You need a crown, and the normal cost is \$1,200:

- Your dentist <u>is</u> a network dentist: Your dentist has agreed with the insurance carrier to reduced fees. Instead of \$1,200, they agree to charge only \$700. Crowns fall under the Major Services category, so cost is split 50/50 between you and insurance. Your out-of-pocket cost is \$350.
- Your dentist is <u>not</u> a network dentist: Your dentist charges their standard \$1,200 rate. Insurance pays its portion based on the average local rate, around \$750. Insurance pays 50% of the \$750, and you will be responsible for the remaining balance. Your out-of-pocket cost is \$825.

We recommend selecting the PPO plan if your current dentist is an Ameritas network dentist, does not accept the Cigna HMO plan, and you're not willing to change dentists. If your dentist does accept the Cigna HMO plan or you are willing to change dentists, the HMO plan is likely the better plan for you.

**HMO Plans** use a network of highly qualified and pre-screened dentists. You <u>must</u> use one of these dentists. A referral to specialists is required and will be provided by your primary dentist.

You are never locked into a dental office. You may switch dental offices as often as you like by calling the insurance company and letting them know you wish to change.

HMO plans have set co-pays for all covered procedures. Therefore, you will know beforehand what your out-of-pocket cost will be. Your dentist is never allowed to charge more than the agreed upon co-pays.

**The Fine Print:** All plans have exclusions and limitations, and they can vary greatly between insurance companies and plan types. They can vary between annual number of cleanings, waiting periods, and annual benefit maximums. These issues should be taken into consideration when choosing a plan.

For example, the Ameritas PPO plan requires a crown be 10 years old before replacement, while the Cigna HMO plan only requires 5 years.

It's also important to remember that insurance is designed to cover potential future events, not events that have already happened. Therefore, if you have already started work or have a tooth that was missing before the date this insurance started, the insurance most likely will not provide coverage for these issues.

## **Dental PPO - High Plan**

Freedom to Use Any Dentist - No Network Restrictions

Ameritas Dental Monthly Premium			
Member Only	\$49		
Member + One (Spouse/Domestic Partner or Child)	\$98		
Member + Family	\$135		

Dental work becomes more expensive every day and as too many people find out, going without dental insurance can be a very costly mistake. This comprehensive dental plan covers over 360 procedures, from routine cleanings to major items including crowns, dentures, and implants. Whether you need routine care or something more extensive, this plan will have you covered.

Members and dependents <u>each</u> receive a robust \$1,500 annual network benefit. As an added benefit, enrollees who visit the dentist at least once during the year will have their in-network Basic Services benefit increased by 5% the following year - up to an 85% maximum.

**Dental Rewards**<sup>®</sup> is included in this plan. This feature allows qualifying plan members to carryover part of their unused annual maximum. A member earns dental rewards by submitting at least one claim for dental expenses incurred during the benefit year, while staying at or under the threshold amount for benefits received for that year.

Benefit Threshold Annual	\$750	Dental benefits received for the year cannot exceed this amount
Carryover Amount	up to \$400	Dental Rewards amount is added to the following year's maximum
Maximum Carryover	\$1,000	Maximum possible accumulation for Dental Rewards

This PPO plan allows you to use <u>any</u> dentist. Your dentist does <u>not</u> need to be part of any network. However, if your dentist is an Ameritas Network dentist, you will receive significantly reduced prices. Ameritas Network Dentists have agreed to charge significantly reduced prices, typically saving you around 25-50% off their regular rates. Ameritas has the largest dental network nationwide with over 325,000 providers, so there is a good chance your dentist belongs.

# Find Ameritas "Classic PPO & Plus" Network providers in your area at: https://dentalnetwork.ameritas.com/

Coverage is available for the member, and you may also insure your spouse/domestic partner, and/or your dependent children up to age 26. Children aged 26 and older are eligible if they are permanently disabled and the member lists them as a dependent on their tax return. Grandchildren are only eligible if you have full legal custody.

## Dental PPO - High Plan Benefits

Description	Network Dentist	Non-Network Dentist*				
Calendar Year Benefit	\$1,500					
Dental Rewards	\$400 / Year	\$250 / Year				
Calendar Year Deductible  Waived for Preventative	\$50 / Person	\$75 / Person				
Preventative 5	Services					
Cleaning, Oral Exam, Bitewings	100%	80%				
Basic Serv	Basic Services					
Periodontal Maintenance, Filling, Simple Extraction, Panoramic X-Ray, Denture Repair & Reline, Recement, Biopsy, Emergency Pain Relief	75% - Year 1 80% - Year 2 85% - Year 3	75%				
Major Services  12-month waiting period applies unless you had other dental insurance for all of 2024.  If so, please include proof of current coverage with the enrollment form.						
Crown, Implant, Periodontic, Endodontic, Root Canal, Bridge, Denture, Complex Extraction, Anesthesia, Bone Augmentation, Inlay Restoration, Onlay Restoration, Crown Repair, Bridge Repair, Space Maintainer, Teeth Whitening	50%	50%				

<sup>\*</sup>Benefit levels are based on the Maximum Allowable Charge (MAC) for services.

### **Dental PPO - Low Plan**

#### Low-cost Alternative - Same Great Network

Ameritas Dental Monthly Premium			
Member Only	\$37		
Member + One (Spouse/Domestic Partner or Child)	\$79		
Member + Family	\$123		

Similarly to the High Plan, this comprehensive dental plan covers over 360 procedures, from routine cleanings to major items including crowns, dentures, and implants. Whether you need routine care or something more extensive, this plan will have you covered.

Members and dependents <u>each</u> receive \$1,000 annual network benefit. This plan allows you to maintain your dental health by seeing a dentist every six months for your preventative care. A healthy mouth leads to better overall health.

**Dental Rewards**® is included in this plan. This feature allows qualifying plan members to carryover part of their unused annual maximum. A member earns dental rewards by submitting at least one claim for dental expenses incurred during the benefit year, while staying at or under the threshold amount for benefits received for that year.

Benefit Threshold Annual	\$500	Dental benefits received for the year cannot exceed this amount
Carryover Amount	\$250	Dental Rewards amount is added to the following year's maximum
Maximum Carryover	\$1,000	Maximum possible accumulation for Dental Rewards

This PPO plan allows you to use <u>any</u> dentist. Your dentist does <u>not</u> need to be part of any network. However, if your dentist is an Ameritas Network dentist, you will receive significantly reduced prices. Ameritas Network Dentists have agreed to charge significantly reduced prices, typically saving you around 25-50% off their regular rates. Ameritas has the largest dental network nationwide with over 325,000 providers, so there is a good chance your dentist belongs.

# Find Ameritas "Classic PPO & Plus" Network providers in your area at: https://dentalnetwork.ameritas.com/

Coverage is available for the member, and you may also insure your spouse/domestic partner, and/or your dependent children up to age 26. Children aged 26 and older are eligible if they are permanently disabled and the member lists them as a dependent on their tax return. Grandchildren are only eligible if you have full legal custody.

## **Dental PPO - Low Plan Benefits**

Description	Network Dentist	Non-Network Dentist*		
Calendar Year Benefit	\$1,000			
Dental Rewards	\$250 / Year			
Deductible	\$25 / Visit			
Preventative S	Services			
Cleaning, Oral Exam, Bitewings, Panoramic X-rays, Periapical X-rays, Sealants (16 and Under), Space Maintainers				
Basic Services				
Fillings, Restorative Composites (Anterior and Posterior), Endodontics (Surgical and Nonsurgical), Periodontics (Surgical and Nonsurgical), Simple and Complex Extractions, Denture Repair, Anesthesia				
Major Services				
Onlays, Crowns, Crown Repair, Prosthodontics (Fixed Bridges, Removable Complete/Partial Dentures)	50%			

<sup>\*</sup>Benefit levels are based on the Maximum Allowable Charge (MAC) for services.

# Dental HMO by Cigna

### Large Nationwide Network of Providers!

Monthly Premium					
Member Only \$34					
<b>Member + Spouse / Domestic Partner or Child</b>	\$68				
Member + Family	\$125				

Comprehensive coverage. Low copay for all covered procedures. Nationwide network of dentists to choose from. What more could you ask for?

This low copay Cigna HMO dental plan has comprehensive coverage, covering 380+ procedures, from routine preventative (cleanings, x-rays) to major (crowns, dentures, extractions, implants, and orthodontics), all at very low copays.

There is no calendar year maximum dollar benefit. There is no waiting period for any covered service. Whether it's a cleaning or a crown, all services are available to the enrollee on day one.

There are no surprises as the copay for every covered procedure is listed upfront. Your dentist may never charge you more than the listed for any of the covered services. Also, many Cigna providers extend discounts on non-covered procedures, such as teeth whitening.

This Cigna plan uses the expanded Cigna Dental Care Access Plus network, which has thousands of dentists to choose from nationwide. All Cigna network dentists and specialists are highly qualified and have been pre-screened and thoroughly evaluated prior to their acceptance. As with all HMO plans, you must select a dentist from the Cigna network. However, you may change dentists at any time by calling Cigna.

Coverage is available for the member, and you may also insure your spouse/domestic partner, and/or your dependent children up to age 26. Children aged 26 and older are eligible if they are permanently disabled and the member lists them as a dependent on their tax return. Grandchildren are only eligible if you have full legal custody.

### **Member Copays for Common Dental Procedures**

With 380+ covered dental procedures, it would be too numerous to list them all in this booklet. The following list is of the most common procedures covered by this plan and the member copay. A listing of all covered procedures will be mailed to you prior to your coverage becoming effective.

Procedure Type*	Member Copay
Oral Exam and Cleaning	\$0
X-Ray	\$0
Resin Filling	\$0
Root Canal (Anterior)	\$30
Extraction of Erupted Tooth	\$0
Periodontal Maintenance	\$15
Scaling and Root Planing	\$15
Porcelain Crown	\$50
Porcelain Inlay / Onlay	\$50
Post & Core	\$25
Denture (Bridge)	\$100
Denture Repair	\$10
Anesthesia	\$0
Post & Core	\$25
Surgical Placement of Transosteal Implant	\$850
Gingivectomy	\$35
Bone Graft	\$135
Tissue Graft	\$60
Removal of Lesion or Cyst and Biopsy	\$0
Abutment	\$355
Desensitizing Medication	\$15

<sup>\*</sup>Note: Procedures have been modified into "plain English" and multiple procedures grouped under a single type. Your specific procedure may have a different copay than the one listed above.

### Cigna HMO General Dentist Directory

This list is only for those enrolling in the Cigna HMO dental plan.

**Note:** If enrolling in the Ameritas PPO plan, ignore this list as it pertains only to the Cigna HMO plan.

The following is a list of general dentists in the Contra Costa area for the <u>Cigna HMO</u> dental plan. When enrolling in the Cigna HMO dental plan, you <u>must</u> select a General Dental facility at time of enrollment. However, you may change dentists at any time by calling Cigna at (800) 244-6224.

Should you live outside the Contra Costa area, for a list of dentists, visit: www.cigna.com and select:

- 1) Find A Dentist (Upper right of screen)
- 2) How are you enrolled (Employer or School)
- 3) Enter your zip and click on Doctor by Type (Dentist)
- 4) Select Guest (Login or Guest)
- 5) Continue
- 6) Select Cigna Dental Care Access Plus

	1	Alameda	
Alameda Landing Dentistry	Facility #579129	2660 5th St #C	(510) 384-4000
Bright Now!	Facility #506791	2140 South Shore Center	(510) 214-0253
Gurjit S. Randhawa	Facility #428683	2229 Santa Clara Ave #E	(510) 521-3300
Wellness Center	Facility #386123	2111 Whitehall Pl #B	(510) 522-0878
		Alamo	
Alamo Smiles	Facility #535183	3000 Danville Blvd #A&B	(925) 820-2688
		Antioch	
Bright Now!	Facility #551084	5867 Lone Tree Way #F	(925) 732-4628
Crossings Dental	Facility #143041	3379 Deer Valley Rd	(925) 706-0775
New City Dental	Facility #664147	4847 Lone Tree Way #B	(925) 755-4040
Western Dental	Facility #224792	2590 Sycamore Dr	(925) 776-1141
Western Dental	Facility #511716	4518 Lone Tree Way	(925) 529-8300
Antioch Dental	Facility #407087	5171 Lone Tree Way	(925) 755-0111
		Berkeley	
Bill T Cavalli	Facility #170704	2522 Dana Street #207	(510) 841-4323
Madelyn L Ballard	Facility #663246	3010 Colby St #117	(510) 845-2350
Brentwood			
Brentwood Smiles	Facility #507650	6660 Lone Tree Way #7	(925) 513-8363
Valora Legaspi	Facility #281882	2400 Balfour Rd #301	(925) 240-5808
Western Dental	Facility #728159	7603 Brentwood Blvd	(925) 208-2558
Gentle Dental	Facility #578136	3150 Balfour Rd #C	(925) 392-4065

	Cas	stro Valley	
Bright Now!	Facility #710081	20923 Redwood Rd #C	(510) 550-5056
Castro Valley Smiles	Facility #531361	3779 E Castro Valley Blvd	(510) 581-0500
	•	Concord	
Golden State Smiles	Facility #213875	1851 Sutter St	(925) 827-2798
J Z Villanueva	Facility #180520	3113 Clayton Rd	(925) 687-9588
Western Dental	Facility #198555	1821 Concord Ave	(925) 825-8900
	Tueling #170222	1021 00110011110	(320) 020 0300
		Danville	(2.2.2)
Sycamore Valley	Facility #636937	103 Sycamore Valley Rd W	(925) 362-1800
Danville Endodontics	Facility #436787	103 Sycamore Valley Rd W	(925) 362-1800
		Dublin	
Fallon Dental	Facility #545290	3746 Fallon Rd	(925) 803-0100
	E	l Cerrito	
Bright Now!	Facility #682058	11430 San Pablo Ave #200	(510) 253-0049
Dentists of El Cerrito Plaza	Facility #643826	170 El Cerrito Plz	(925) 294-0665
Western Dental	Facility #459220	11299 San Pablo Ave #A	(510) 231-0147
El Sobrante			
Edward Agyekum	Facility #190033	4106 San Pablo Dam Rd	(510) 758-3441
	Eı	meryville	
Western Dental	Facility #728160	3999 San Pablo Ave #H	(510) 992-5301
Fairfield			
Fairfield Dentists	Facility #540854	3332 N Texas St #C	(707) 399-9082
Marlon C Taasan	Facility #180530	1545 N Texas St #309	(707) 422-6651
New Millennium	Facility #283948	1363A Oliver Rd #A	(707) 429-1708
Richard Ramos	Facility #670809	3075 Travis Blvd	(707) 435-9004
Smile Time	Facility #649816	1955 W Texas St #2B	(916) 984-4224
Valle Smiles	Facility #215112	1955 W Texas St #12	(707) 428-5400
Western Dental	Facility #194885	2440 N Texas St	(707) 422-4600
Western Dental	Facility #715038	1600 Travis Blvd	(707) 429-4000
Aspen Dental	Facility #764630 0	1370 Holiday Ln #D	(707) 759-1039
Karl G & Robert M Lum		Fremont 39572 Stevenson Pl #223	(510) 702 2296
	Facility #181652		(510) 792-3286
Western Dental	Facility #420317	3055 Mowry Ave 36416 Fremont Blvd	(510) 494-9010
Western Dental	Facility #213872		(510) 739-3889
Fremont Hub Dentistry	Facility #785801	39025 Fremont Hub #340	(510) 817-2531

	]	Hayward	
Amuer Blanco	Facility #252585	27092 Hesperian Blvd Hayward	(510) 782-1010
Gentle Dental	Facility #161657	24239 Hesperian Blvd	(510) 786-2587
		•	` ′
		ivermore	
Livermore Smiles	Facility #515968	4375 1 <sup>st</sup> St	(925) 294-9288
Western Dental	Facility #497394	2177 Las Positas Ct #E	(925) 273-6000
		Martinez	
Bright Now!	Facility #576688	1160 Arnold Dr #G	(925) 372-7100
		Napa	
Smile Country Dental	Facility #505851	2016 Jefferson St	(707) 603-4955
Western Dental	Facility #480071	1260 Trancas St	(707) 501-5101
		Newark	()
Family Dentistry	Facility #190009	39675 Cedar Blvd #100	(510) 657-5510
S. T. Banatao	Facility #170652	35124 Newark Blvd	(510) 796-3441
S. 1. Dallatao	racility #1/0032	33124 Newark Bivu	(310) 790-3441
		Oakland	
Bright Now!	Facility #288833	8105 Edgewater Dr #250	(510) 568-6272
Franklin Dental	Facility #308150	1624 Franklin St #1220 #602	(510) 893-4041
Linda T Thai	Facility #197152	320 13 <sup>th</sup> St #301	(510) 839-2045
Western Dental	Facility #194784	1530 Broadway	(510) 285-0420
Western Dental	Facility #575504	3405 International Blvd	(510) 469-2012
Lowell B Davis	Facility #106551	2844 Summit St #202	(510) 834-3414
D: LOI	E ::: //270074	Pinole	(510) (60 0250
Bright Now!	Facility #270874	1477 Fitzgerald Dr #106	(510) 669-0350
Pinole Modern Dentistry	Facility #622386	1208 Fitzgerald Dr	(510) 210-8907
	I	Pittsburg	
Dentists of Pittsburg	Facility #759347	4297 Century Blvd	(925) 267-8153
Western Dental	Facility #459221	2120 Railroad Ave #105	(925) 439-4773
	Ple	easant Hill	
Pleasant Hill Smiles	Facility #470128	2380 Monument Blvd #F	(925) 363-4455
Pleasant Hill Wellness	Facility #157276	30 Golf Club Rd #C	(925) 685-8633
		leasanton	(0.0.5) .0.12.22.13
Bernal Dental Care	Facility #509665	3283 Bernal Ave #108	(925) 249-9242
Leida P Stine	Facility #256908	1400 Santa Rita Rd #I	(925) 828-9993
Pleasanton Ridge Dental	Facility #522069	6766 Bernal Ave #560	(925) 461-3100
Tri Valley Dental	Facility #278615	5820 Stoneridge Mall Rd #118	(925) 225-1555

San Francisco				
	San Francisco			
Faces of the Mission	Facility #441937	3085 24th St #201	(415) 285-0526	
Apolinar D. Relos	Facility #180477	2460 Mission St #202	(415) 821-2332	
California Dental	Facility #670748	6100 California St	(415) 751-6108	
Center of Cosmetic Dentistry	Facility #284205	1550 Lombard St	(415) 921-5555	
Cow Hollow Dental	Facility #200280	1806 Union St	(415) 921-6616	
Erick S Lukman	Facility #500969	2480 Mission St #325	(415) 285-7700	
Gentle Dental	Facility #225995	2494 Mission St	(415) 821-1200	
Joseph Nicolas	Facility #194366	801 Portola Dr #204	(415) 566-9700	
Mikhail Berdichevsky	Facility #118470	4444 Geary Blvd #303	(415) 386-5590	
Noriega Dental	Facility #148879	3749 Noriega St	(415) 661-8851	
Richmond Dental	Facility #256910	4312 Geary Blvd	(415) 752-5605	
Van Ness Dental	Facility #760521	2243 Van Ness Ave #101	(415) 441-2098	
	Sa	n Leandro		
Coralinda Handog	Facility #170662	345 Estudillo Ave #208	(510) 483-5366	
Golden State Smiles	Facility #159829	15301 Washington Ave	(510) 351-6820	
Western Dental	Facility #459212	14895 E 14 <sup>th</sup> St #100	(510) 618-1230	
San Lorenzo				
Western Dental	Facility #738989	15584 Hesperian Blvd	(510) 992-5310	
	S	an Pablo		
San Rafael				
Ehsan Karimian	Facility #594527	912 Grand Avenue #203	(415) 457-2440	
	,		( -,	
	Sa	n Ramon		
Dentist of San Ramon	Facility #770051	21001 San Ramon Valley Blvd #C6	(925) 395-2786	
Mawna Dhamotharan Kumar	Facility #747646	12111 Alcosta Blvd	(925) 829-3111	
	¥1.	-: C:		
Amandaan Draw Viels		nion City	(510) 489-5000	
Amandeep Brar Virk Marcus Lin	Facility #662513 Facility #229806	2 Union Sq #230 29300 Kohoutek Way #100	(510) 489-3000 (510) 324-4411	
Union City Modern Dentistry	· · · · · · · · · · · · · · · · · · ·	30949 Courthouse Dr	(510) 324-4411	
omon City Modern Dentistry	1 actility $\pi / 93193$	50747 Courtifouse Di	(310) 330 <del>-1</del> 303	

	,	Vacaville	
Craig E Carlson	Facility #170837	344 Cernon St	(707) 447-9339
Nut Tree Smiles	Facility #489688	1011 Helen Power	(707) 451-8390
Sarathy Amanjee	Facility #533797	Drive 141 Parker St #B	(707) 450-1003
Vacaville Dentistry	Facility #611076	671 Elmira Rd #130 791	(707) 215-5259
Western Dental	Facility #396759	E Monte Vista Ave	(707) 359-2211
		Vallejo	
Carolina Esguerra	Facility #205538	2001 Springs Rd #A	(707) 649-1694
Western Dental	Facility #421824	3587 Sonoma Blvd	(707) 557-8000
Western Dental	Facility #240413	133 Plaza Dr #R	(707) 557-6245
Dentist Of Vallejo	Facility #790840	784 Admiral Callaghan Ln	(707) 324-5919
	Wa	alnut Creek	
Dr Felix Kalman Mikhail Berdichevsky	Facility #275736 Facility #223722	1399 Ygnacio Valley Rd #34 120 La Casa Via #105	(925) 934-6470 (925) 933-9820

### Vision

VSP Vision Monthly Premium		
Member Only	\$10.50	
Member + One (Spouse / Domestic Partner or Child)	\$21	
Member + Family	\$31	

Eyecare is vital to your overall wellbeing. Eye exams not only can detect signs of potentially blinding conditions like glaucoma, diabetic eye disease, and macular degeneration, but they can also detect signs of cardiovascular disease, hypertension, diabetes, and high cholesterol that may go unnoticed.

This VSP PPO vision plan allows you to use any eye care provider, but choosing a VSP Choice Network provider provides you the highest benefits and lowest out-of-pocket costs. Local VSP "Choice Network" providers can be found at: www.VSP.com

Benefit	VSP Choice Provider	Non-Network Provider	
Eye Exam	Covered in Full	\$45	
Lenses			
Single Vision	Covered in Full	\$30	
Bifocal	Covered in Full	\$50	
Trifocal	Covered in Full	\$65	
Lenticular	Covered in Full	\$100	
Progressive (Standard)	Covered in Full	N/A	
Contacts			
Fit & Follow-Up Exam	\$60 Co-Pay	Not Covered	
Elective	\$200	\$105	
Frames	\$200 \$70		
Deductible	Exam: \$10 / Material: \$25		
Frequency (Months)	Exam: 12 / Lens: 12 / Frame: 24		

Lens Options at VSP Providers	Member Co-Pay
Progressive Lenses (Premium & Custom)	\$40
Polycarbonate (Standard)	Child: \$0 / Adult: \$33
Dye (Plastic Gradient / Solid Plastic)	\$15 - \$17
Photochromatic Lenses	\$31 - \$82
Scratch Resistant Coating	\$17 - \$33
Anti-Reflective Coating	\$43 - \$85
<b>Ultraviolet Coating</b>	\$16

### **Personal Accident**

#### All Benefit Levels Include Secure Travel Rider

Benefit Levels	Member Monthly Premium	Member & Family Monthly Premium
\$100,000	\$4.90	\$6.60
\$200,000	\$9.80	\$13.20
\$300,000	\$14.70	\$19.80
\$400,000	\$19.60	\$26.40
\$500,000	\$24.50	\$33.00

Spouse / Domestic Partner benefit is 50% of member benefit (40% if child is covered). Child benefit is 10% of member benefit, max \$30,000. Age reduction applies: Age 70: 65%; Age 75: 45%; Age 80: 30%

This low-cost policy protects you and your loved ones in case of serious injury or death in an accident. Coverage is guaranteed - no medical questions and all ages are covered! Coverage is also available for your spouse/domestic partner and your child(ren) up to age 26.

The Personal Accident portion of this plan is a cash benefit. If you or your covered loved one is seriously injured or killed in an accident, a cash benefit will be paid out. Member benefit levels range from \$100,000 to \$500,000.

Additional benefits included at no additional cost are:

- ✓ Up to an additional \$25,000 for home alteration & vehicle modification.
- ✓ Up to an additional \$10,000 for rehabilitation expenses.
- ✓ Up to an additional \$37,500 for wearing a seatbelt & having a functioning airbag.

The **Secure Travel** rider is included with all benefit levels. It provides special benefits any time you travel more than 100 miles from your home. Use of these benefits does not reduce payment level you have selected for Personal Accident. These benefits are completely independent.

- ✓ Emergency Medical Evacuation
- ✓ Repatriation of remains
- ✓ Prescription refill services
- ✓ Assistance with lost or stolen items
- ✓ Translation and interpretation services

- ✓ Emergency Cash Advance Up to \$1,500
- ✓ Pre-trip planning services
- ✓ Emergency message relay
- ✓ Medical / Dental referrals
- ✓ Legal, Embassy, & Consulate referrals
- ✓ If traveling alone, transportation for a loved one if you're going to be hospitalized for 10+ days.
- ✓ Return travel for companion who is delayed due to your emergency.
- ✓ Return travel for dependent child (<16) who is left unattended because of your emergency.
- ✓ Up to \$10,000 upfront guarantee of payment for needed medical expenses so you can get the necessary care you need. You are responsible for repaying these funds to Secure Travel.

### **ID Shield**

#### Identity thieves target everyone, but seniors are disproportionately affected.

Monthly Premium  Note: An email address is <u>required</u> for ID Shield coverage.		
Member Only	\$8.45	
Member + Family (Children up to age 18) \$15.95		

No one needs to tell you how bad identity theft has become. We all know at least one person who was a victim. For the US alone, 33% of citizens have experienced identity theft, \$56 Billion in annual losses, 15 million victims, 2.5 million identities stolen, and it goes on. And it's all kinds of fraud. The most common fraud is for government benefits, followed by credit card, bank fraud, and utility fraud.

ID Shield members have both protection and peace of mind. Protection through numerous layers of monitoring and peace of mind that if something does happen, ID Shield's dedicated team of licensed private investigators will assist in protecting and restoring your identity – no matter how long it takes.

With its proprietary High-Risk Application and Transaction Monitoring, ID Shield checks to confirm details connected to your identity are safe. If changes are noted, you'll receive immediate notification.

Credit Bureaus are monitored. You're alerted to suspicious activity, credit checks, new accounts, cards reported lost/stolen/over limit, liens/judgements, you incorrectly listed as deceased, derogatory remarks, charge offs, bankruptcy filings, address changes, and addresses associated with your name.

Dark web scanning is performed on global black-market sites, chat rooms, file sharing networks, and social feeds. Scanning is done looking for a member's Personally Identifiable Information, matches of name, birthday, SSN, email address, Driver's License, Passport, Medical ID, and phone number.

Social Media Monitoring checks for over 20 different sources of fraud and identity theft. You may not have a Facebook, Twitter, LinkedIn, or Instagram account, but someone impersonating you may!

Court Records Monitoring detects criminal activity associated with your information due to potential ID theft. Hundreds of millions of records are searched using court records from county courts, Department of Corrections, Administration of the Courts, and other legal agencies.

Payday Loan monitoring covers thousands of online, rent-to-own, and payday lender storefronts, looking for unauthorized activity using your personal information.

ID Shield is pro-active in monitoring breaches. If one occurs, members have unlimited access to identity consultation services. If theft occurs, an investigator will advise you on best practices tailored to the specific situation and can open a case for restoration. ID Shield will do whatever it takes, for as long as it takes, to restore your identity to its pre-theft status.



#### **United Pet Care Benefits Summary**

#### United Pet Care is the affordable pet health savings plan that works for all pets.

For less than \$20/month per pet, save 20-50% on every visit to an in-network primary care vet, without the red-tape that comes with the other pet insurance providers (like higher rates as your pet ages, mandatory deductibles, or exclusions on pre-existing conditions, breed, or age).

To learn more, visit unitedpetcare.com/members and enroll to save for the lifetime of your pet, not just while you're with your employer!

#### What's Included

When you become a UPC member, you'll gain lifetime access to:

- 20-50% savings at an in-network primary care veterinarian
- Free 24/7 virtual care for off-hour questions and concerns
- NEW: \$500, 0%-interest Fido Vet Spending Card, powered by medZERO\*
  - o Can be used at any vet in the U.S., including those outside UPC's network
- Up to 87% savings on prescriptions with a human equivalent
- Savings on mobile care, testing kits, training, and more!

UPC Monthly Rates		
First Pet	\$17.50	
Each Additional Pet	\$16.50	

#### **Enroll Today!**

To start saving on your pet's healthcare, follow these 5 simple steps:

- 1. **Enter your information** at unitedpetcare.com/enroll
- 2. Check "Yes" when asked if you're enrolling through a benefits plan and select your employer/group.
- 3. **Review** your plan rates and select your Primary Care Vet using the search tool.
- 4. Finalize your information and add your pet information in your UPC member portal.
- 5. Save your ID card from the portal and show it at your selected vet to start saving!



#### Visit unitedpetcare.com/enroll to enroll today!

Questions? Email info@unitedpetcare.com, call 877-872-8800, or visit unitedpetcare.com/members.

\*Fido by medZERO is administered by medZERO, Inc., with financing provided by its lending partners. United Pet Care (UPC) members are provided access to this program but UPC is not involved in lending decisions, program administration or operations. No credit checks are required. Most members will qualify; however, in some cases, additional eligibility verification may be required, and individual approval results may vary. medZERO loans are issued at 0.0% APR with no interest or fees. This is not a loan offer. All loans are subject to review and approval by medZERO's lending partners. Please refer to your medZERO Loan Agreement for full terms. Refer to <a href="https://get.medzero.com/fidoupc">https://get.medzero.com/fidoupc</a> for details.

## Pet Insurance by Nationwide

#### Available for Dogs, Cats, Birds, & Exotic Animals

Our cuddly companions are part of the family, and we strive to provide them with the best care, but sometimes costs make decisions difficult. Pet insurance removes costs from the decision process and allows you to focus on the best course of treatment for your loved ones.

Nationwide Pet Insurance offers multiple plans to meet your needs. They offer both defined benefit plans that pay a set dollar amount for each covered procedure. They also offer percentage reimbursement style plans that pay a percentage (50% and 70% levels available) of the procedure cost.

All plans allow you to use any vet, including specialty and ER, of your choosing. Plans may include coverages for:

- Veterinary Exams
- Wellness Exams
- Vaccinations
- Prescription Medicine
- Hospitalization
- Surgeries
- Injuries
- Illnesses
- Cancer
- Specialty Vets
- Emergency Vets
- Hereditary Condition
- Chronic Condition
- X-Ray, MRI, CT Scan, Ultrasound

- Prescribed Therapeutic Diets
- Prescribed Nutritional Supplements
- Dental Diseases
- Congenital Conditions
- Blood Disorders
- Eye Disorders
- Musculoskeletal Disorders
- Respiratory Conditions
- Behavioral Exam & Treatment
- Flea & Heartworm Prevention
- Blood Work
- Urinalysis
- Diagnostic Testing
- 24/7 *vet*helpline

#### Monthly Premiums (Paid Directly to Nationwide)

Premiums vary based on your desired coverage level and factors such as pet type, breed, and age.

For a quote, to enroll, or for more information, visit www.petinsurance.com/cccrea or call Nationwide at (877) 738-7874 <u>and</u> mention CCCREA for the special discounted rates.

## **Emergency Assistance Plus**

Emergency Assistance Plus Annual Premium			
Member Only	\$139		
Member + Family*	\$199		

<sup>\*</sup>Family coverage includes Spouse and Dependent Children

- Through age 18
- Through age 22, if unmarried and a full-time student
- Adult children or grandchildren who are solely dependent on the member for support due to mental or physical disabilities.

To enroll: www.myeaplus.com/pedit or call: (877) 883-1935.

Emergency Assistance Plus (EA+) is a crucial safety net that protects you when you travel. Whether you're traveling across the state or across the world, this <u>annual</u> membership program protects you.

If facing a medical emergency, EA+ automatically steps in to help you with more than 20 emergency and medical services, so you can focus on your recovery and not on the costs. You'll feel confident knowing that if the hospital you're admitted to can't properly treat your condition, EA+ will transport you to the nearest appropriate hospital. Once you're stable, EA+ will arrange your transportation home.

#### EA+ services include:

#### **Medical Evacuation**

- Emergency medical monitoring by an EA+ medical expert.
- Air ambulance or emergency medical evacuation from an inadequate facility to the nearest appropriate facility.
- A medical specialist is sent to you to assist in determining your medical condition and travel suitability.
- > Continuous updates to your designated family member or physician.

#### **Medical Assistance**

- ➤ Transferring your insurance information to medical providers to ensure your medical care is not delayed or denied.
- Cash advance for medical payments against a valid credit card.
- Prescription replacement assistance.
- ➤ Worldwide 24-hour doctor/ER/dentist/attorney locator.

#### **Transportation Home**

- Transportation home after hospitalization.
- A nurse escort during your trip home, if deemed necessary.
- > Return of deceased remains.
- Vehicle returned home.

#### **Assistance for Companions**

- ➤ One round-trip economy-class airline ticket to bring a loved one to your hospital bedside if you're traveling alone.
- Airfare home for dependent children or grandchildren who are left unattended due to your hospitalization.
- > Emergency message forwarding assistance.
- > Pet care and return home assistance.
- ➤ Ticket home for a traveling companion if you are evacuated, transported home or pass away while away from home.

#### **Vital Travel Assistance**

- Intelligence regarding weather, travel, health, inoculations, travel restrictions, & special events.
- Real-time security intelligence on political unrest, social instability, weather, & health hazards.
- Emergency cash transfer assistance against a valid credit card.
- ➤ Lost luggage assistance.
- Document replacement assistance.
- Language interpretation assistance.
- Assistance in making flight arrangements, securing visas, and with other logistics if you need to leave a threatening situation.

EA+ has been exclusively offered by Worldwide Rescue & Security (WRS) for over 20 years. WRS is a leading provider of emergency travel, rescue and security products to members of affinity clubs, loyalty groups, alumni associations, professional organizations, auto clubs and airline loyalty programs. WRS partners with top medical assistance companies to provide emergency related services to members.

#### With EA+, you will have access to:

- Customized medical, security and travel assistance 24 x 7, 365 days a year,
- Access to a network of 32 medical assistance companies located over 5 continents,
- 53 response centers throughout the world,
- Access to over 1500 air ambulances worldwide,
- Medical teams responsible for continual monitoring of travelers around the world receiving medical attention,
- Expert staff fluent in 70+ languages and in-depth knowledge of local cultures and procedures.

## Legal Shield

Legal issues can be costly. We've leveled the playing field for about 50¢ a Day!

#### **Monthly Premium is \$15.95**

Note: An email address is required for Legal Shield coverage.

Spouse / Domestic Partner coverage is automatically included.

Child coverage is included if the child meets one of the following criteria:

- 1) Under 18.
- 2) Under 21 (23 if full-time student) and they live at home and have never been married.
- 3) Any age, mentally or physically disabled, and a dependent of the member.

Have you ever needed a Will prepared or updated? Signed a contract and not known exactly what you were agreeing to? Received a traffic ticket? Had an insurance claim denied? Wouldn't it be nice to say, "I'll have my attorney handle this" and actually mean it? With Legal Shield, you can say it and mean it.

For more than 40 years, Legal Shield has provided members direct access to attorneys, available 24/7 for covered emergency situations. Legal Shield's nationwide network of affiliate lawyers have an average of 19 years of experience. When you need help, you won't have to talk to a rookie, a paralegal, or a law clerk, but rather you will deal directly with highly experienced lawyers.

No one ever plans on legal trouble, but the unpredictability of life often throws you a curveball. Instead of trying to navigate the legal system alone, Legal Shield can help you. Whether it's as simple as writing a letter or having an attorney make a call on your behalf, or a more serious issue that leads to time in court, you can breathe easy with Legal Shield on your side.

All legal consultations start off with a call to the main provider law firm in your state. For California, the law firm of Parker Stanbury has been retained. Parker Stanbury is a full-service law firm with specialists in many areas of the law. With over 40 attorneys on staff, with a combined 700+ years of legal experience, Parker Stanbury can help with your legal issues.

Many experienced lawyers charge \$400 an hour or more. With Legal Shield, you'll experience the safety and security that over 4,000,000 members enjoy, all for around 50¢ a day. Access to convenient quality no-cost legal help will only be a toll-free phone call away. Your dedicated law firm is paid by Legal Shield, so their sole focus is on serving you, not billing you.

Benefits of Legal Shield membership include:

**Advice -** Your attorney may provide unlimited legal advice on a wide range of legal topics, both personal and professional.

**Standard Will Preparation with Annual Reviews/Updates -** Having an up-to-date Will is part of being a responsible adult. However, 68% of Americans don't have one and the numbers are even higher for minorities. Legal Shield members may receive a Will with annual updates/reviews at no cost. Spouses and covered children may have a Will drafted for just \$20.

Wills can help protect your assets from probate and intestacy laws and significantly reduce the time spent in costly probate court. They provide control of gifting assets to the specific people you choose. You also receive peace of mind, knowing that your assets are protected, and your loved ones cared for.

**Living Wills** and **Healthcare Power of Attorneys** are also available. For members requiring a significantly higher level of estate planning, **Trust** preparation is available with a 25% discount.

**Letters and Phone Calls on Your Behalf -** Attorneys will write letters or make phone calls on your behalf at no cost to you. Whether it's a person or company that has taken advantage of you, refused to do as promised, didn't honor a return, or did a poor job, once the other party sees that you have legal representation, they know you are serious and will work to get the situation resolved.

**Legal Document Review -** Attorneys will review contracts and legal documents up to 10 pages each. They will explain in "plain English" any legal terms and will suggest any changes they deem necessary. If the other party has acted improperly, the attorney can contact them on your behalf to resolve the issue.

Whether signing a cell phone contract, booking a hotel, or wanting to ensure you get your full security deposit back, legal document review can save you thousands of dollars and countless headaches.

**Motor Vehicle Services -** Attorneys will help you navigate the twisting roads of moving violations, accidents, defense for charges of manslaughter, involuntary manslaughter, negligent homicide, or vehicular homicide, damage recovery, driver's license issues and personal legal injury assistance.

**IRS Audit Legal Services** – The prospect of an audit is terrifying. Even worse, the IRS conducts audits of all tax brackets, not just the rich. With Legal Shield, if audited, your attorneys will provide consultation or assistance and you may receive up to 50 hours of attorney's time to help defend the audit.

**Trial Defense -** If you or your spouse are named as a defendant in a covered civil or criminal action, your Legal Shield attorney will provide up to 60 hours of defense at no additional cost to you.

Other Issues - Your law firm may provide coverage for issues not covered by this plan. These services are offered at a negotiated rate, which is at least 25% below standard rates. These issues may include DUI, drug matters, hit-and-run, bankruptcy, divorce and related matters, garnishments, charges of tax fraud\evasion, business tax returns, and suits filed due to conditions that were foreseeable prior to enrollment.

Note: Benefits listed are for California. Benefits outside California may vary slightly.

Certain benefits have limits on time and scope of coverage.

## **Armadillo Home Warranty**

Monthly Premium			
Appliances Plan	\$27.30		
Essentials Plus Plan	\$53.99		

Armadillo provides affordable protection when home appliances and systems break down. Whether it's kitchen, laundry, heating/cooling, plumbing, or electric, Armadillo covers the cost of repairs or replacements, coordinates service appointments, and ensures it's all done swiftly and hassle-free.

What makes Armadillo different from other home warranty companies?

- Transparency The simplest 2-page home warranty plan out there.
- Less Fine Print We removed over 80% of typical home warranty exclusions.
- Qualified and Reputable We use only qualified and reputable service technicians.
- Flexibility If you prefer, you may use your own trusted providers and we'll reimburse you.
- Faster than Fast Request service in less than 2 minutes at any time.

Plans are available for your primary residence, vacation home, rental property, and your family members' homes. With three plans to choose from, it's easy to get the right level of protection.

Annual Coverage Details	Appliances Plan	Essentials Plus Plan
Level of protection	\$7,500	\$7,500
Service Fee per Claim	\$100	\$100
Kitchen Appliances	\$2,000	\$1,000
Laundry Appliances	\$2,000	\$1,000
Plumbing Systems	Not Covered	\$3,000
Electric Systems	Not Covered	\$3,000
Air Conditioning & Heating	Not Covered	\$2,000
Water Heater	Not Covered	\$1,000

<sup>\*</sup>See additional details, terms, & conditions at www.pgagencies.com/cccrea/home/ or call (844) 403-2123

## Term Life Insurance

### High Benefit Amounts - Low Costs

# Estimated Monthly Rates per \$100,000 Benefit (Average healthy non-smoker)

Age	Female		Male	
	10 Year	20 Year	10 Year	20 Year
60	\$43	\$60	\$51	\$81
65	\$62	\$110	\$83	\$142
70	\$95	\$212	\$137	\$235
75	\$166	Not Available	\$241	Not Available

Must be under age 76 to qualify for coverage.

Term life insurance allows you to protect your loved ones from outstanding debts such as a mortgage, credit cards, or hospital bills, or covering an obligation you made, such as college tuition for a grandchild. Minimum amount of coverage is \$100,000.

Term refers to a set amount of time during which the policy is active. Premiums never change and the benefit amount stays the same. Your beneficiary will receive the full benefit upon your passing. Term policies do not accrue cash value and you may cancel them at any time.

Rates are medically underwritten. A free and fast in-home health check by a nurse is required. This typically lasts around 20 minutes.

**Note:** People with diabetes, heart disease, high cholesterol, or high blood pressure may not qualify. Those who do will have premium rates approximately 100% higher.

People actively taking medication for or treated within the last two years for cancer, depression, heart attack, or stroke will <u>not</u> qualify for coverage.

Non-smoker means no tobacco use in 24 months. Tobacco user premiums are approximately 150% higher.

# **Start Hearing**

### Your Source for Better Hearing

Start Hearing offers hearing benefits and exclusive discounts on Best-in-Class hearing aid technology, including rechargeable hearing aids and sophisticated tinnitus products. Our complimentary program is designed to help members and their families with their hearing needs and improve their quality of life through better hearing.

Start Hearing is a division of Starkey Hearing Technologies, the only remaining American owned and operated hearing aid manufacturer. We put members at the center of their own hearing health journey – with or without an insurance benefit or referral – and expertly guide them to the right technology based on their personal wants, needs and lifestyle.

#### Members and their families receive:

- Discounts up to 48% on today's latest technology
- 60-day risk-free trial period
- One year of free office visits (limit of six)
- Access to a nationwide network of 3,000+ hearing professionals
- FREE warranty plan, including repairs and loss & damage.

At Start Hearing, we believe, and research shows, that hearing better improves your overall health and wellness. Our goal is to help you live your fullest life

### **Start Hearing Health Care**

# The Benefit is FREE to All CCCREA Members & Their Family

To take advantage of this benefit, simply call Start Hearing at **888-200-5701** and let them know you're an CCCREA member. A Hearing Care Advisor will assist you.

## **Frequently Asked Questions**

#### When does the Open Enrollment period end?

Forms must be postmarked by November 14, 2025. We strongly recommend you submit your form as early as possible, so we may address any issues and make sure you receive an ID card before your coverage(s) start.

#### When do the coverages begin?

Coverages will begin January 1, 2026.

#### I'm not making any changes; do I have to do anything?

No! If you are not making any changes to your current coverages, you do not need to submit an enrollment form. Your current coverages will continue.

#### Can I add my spouse/domestic partner or dependent child to my coverage?

Yes. To add a dependent to your coverages, complete the enrollment form and select the appropriate Member + [Dependent] box. Please make sure to provide all the dependent information.

#### How do I cancel a benefit I'm currently enrolled in?

If you wish to cancel a benefit, please write cancel across the benefit box. *Leaving the box unchecked will not cancel that benefit.* You may also send an email to cancel@pgagencies.com stating your name, date of birth, and which benefit plan you wish to cancel. Please note, we cannot cancel your membership in the retiree association. You must contact the association for membership changes.

#### Who do I contact with questions?

With regards to any benefit plan listed in this booklet, please contact Pacific Group Agencies, the Benefit Plans Administrator, at 800-511-9065 or CCCREA@pgagencies.com.

Do <u>NOT</u> contact CCCREA, CCCERA, or Contra Costa County about these plans. They will be unable to help you.

#### I have coverages with the County, do I have to cancel their plan if I enroll in yours?

Enrolling in these plans will not affect your enrollment in other plans. If you wish to cancel a County plan, you must contact them directly.

### Notes

### Disclaimer & Member Requirements

In promoting the health, well-being, happiness, and continuing productivity of its members, CCCREA members have access to voluntary benefits offered through Pacific Group Agencies (PGA). CCCREA itself does not endorse, provide, or administer these benefits, but rather makes them available to members. CCCREA may receive compensation from PGA for administrative assistance and member access.

This guide contains summaries and highlights. Certain wording has been shortened or changed into "plain English". Exclusions, limitations, and eligibility requirements may apply. While every effort has been made to ensure this information is accurate and fairly represents the coverage offered, mistakes can occur. This is not a Certificate of Insurance (COI) and nothing written or implied will change the COI terms.

An individual cannot assume they have effective coverage, even if they submitted an enrollment form, until the carrier has sent the proposed insured verification of coverage including effective date.

Insurance carriers have the right at any time to change: the rules, regulations, terms of coverage, availability, guidelines placed on the application, policies, enrollment, rates, and offering of products. While infrequent, without warning providers may discontinue their affiliation with an insurance company. There is no guarantee that a provider will remain affiliated with an insurance company.

Some plans have a minimum commitment. Should you cancel coverage by any action, including stopping payment, before the commitment is up, PGA, at its sole discretion, reserves the right to retroactively cancel your insurance to the original effective date and refund your premiums paid. You acknowledge responsibility for any outstanding or paid claims and discounts received by utilizing a network provider.

Coverage may be terminated without warning should payment stop for any reason or your CCCREA membership lapses.

#### Cancelations:

- Cancelations must be received by the 5<sup>th</sup> of the month for processing for the next following month.
- We do not accept phone cancelations. Cancelations must be in writing to PGA, by email (cancel@pgagencies.com), mail, or fax (800-549-0059). Cancelations sent to the insurance carrier, retirement system, or CCCREA, may not be processed and under no circumstance is PGA liable to refund premiums taken due to us not receiving proper or timely notice. PGA may adjust your cancelation date to match deductions received.
- Payment cancelation may result in monies being owed to PGA for premiums advanced. You agree to reimburse PGA all monies owed, and costs associated with collection of these monies.
- Retroactive cancellation requests will not be honored.

It is the responsibility of the member to:

- Report to PGA changes that affect insurability or eligibility of dependents, including children becoming overage. We do not track the age of your children. Notifying the retirement system or CCCREA will not suffice as privacy laws prevent the relay of this information. Premiums are considered earned and cannot be refunded should you fail to notify us.
- Confirm you are enrolled in the correct and suitable plan.
- Maintain CCCREA membership while enrolled in the benefits.
- Provide address changes to PGA.

For questions on the plans or the enrollment process, please contact the plan administrator, Pacific Group Agencies, CA License 0078489, at: (800) 511-9065 or CCCREA@pgagencies.com.

### **Notes**

Mount Diablo via Marsh Creek Reservoir near Brentwood, Contra Costa County, California. Photo Courtesy Adobe Stock Images.

